



PUNJAB WAQF BOARD
SCO 1062-63 Sec.22-B,
Chandigarh.

Under Department of Home Affairs & Justice (Civil Defence Branch), Government of Punjab,
Chandigarh.

Recruitment Notice: Detailed Terms and Conditions

Punjab Waqf Board seeks application from eligible candidates for the following **Non-Government** teaching and Group-D posts for Schools running under the direct management of the Board:-

S. No	Post	Subject	Number of Posts	Location of vacancy	Eligibility Criteria
1	NTT		7	1. Islamia Sr. Sec. School, Malerkotla-3 2. Islamia High School, Rohira, Malerkotla-1 3. Islamia Public School, Ludhiana-3	The applicant must possess 1 st class Diploma in Elementary Education relevant subject & Certificate of having qualified Punjab State Teacher Eligibility Test (PSTET)
2	Primary Teacher		10	1. Islamia Sr. Sec. School, Malerkotla (Branch No. 06)- 1, 2. Islamia Girls Sr. Sec. School, Malerkotla- 4 3. Islamia Public High School, Ludhiana-2 4. Islamia High School, Binjoli Khurd-2 5. Muslim Sr. Sec. School, Malerkotla -1	The applicant must possess 1st class Diploma in Elementary Education relevant subject & Certificate of having qualified Punjab State Teacher Eligibility Test (PSTET)
3	TGT	English	3	1. Islamia Girls Sr. Sec. School- 1 2. Muslim Sr. Sec. School, Malerkotla -1 3. Islamia High School, Rohira-1	The applicant must possess 1st class Bachelor Degree in concerned subject from recognized University with B.Ed. & Certificate of having qualified Punjab State Teacher Eligibility Test (PSTET).
		Science	2	1. Islamia Sr. Sec. School, Malerkotla (Branch No. 04) -1 2. Muslim Sr. Sec. School, Malerkotla -1	
		Maths	3	1. Islamia Girls Sr. Sec. School-1 2. Islamia High School, Rohira-1 3. Muslim Sr. Sec. School, Malerkotla -1	

		Hindi	1	Islamia High School, Binjoli Khurd	The applicant must possess 1st class Bachelor Degree in concerned subject from recognized University with B.Ed. & Certificate of having qualified Punjab State Teacher Eligibility Test (PSTET)
		Punjabi	1	Islamia Public High School, Ludhiana	
		Urdu	4	1. Islamia High School, Rohira-1 2. Islamia Girls Sr. Sec. School, Malerkotla-1 3. Islamia Public High School, Ludhiana-1 4. Baba Farid Islamia Public High School, Patiala-1	
		Social Studies	1	Islamia Public High School, Ludhiana-1	
4	Teacher	Diniyat	2	1. Islamia High School, Mandi Gobindgarh-1 2. Islamia High School, Rohira-1	The applicant must possess 1st class Certificate in Alim and Fazil. Preference will be given to Hafiz.
5	Teacher	Computer	1	Islamia Public High School, Ludhiana	The applicant must possess 1st class Bachelor Degree in concerned subject from recognized University with B.Ed. & Certificate of having qualified Punjab State Teacher Eligibility Test (PSTET)
6	PGT History		1	Islamia High School, Rohira	The applicant must possess 1st class Master's Degree in the concerned subject from recognized University with B.Ed. & Certificate of having qualified Punjab State Teacher Eligibility Test (PSTET)
7	PGT Psychology		1	Islamia High School, Rohira	The applicant must possess 1st class Master's Degree in the concerned subject from recognized University with B.Ed. & Certificate of having qualified Punjab State Teacher Eligibility Test (PSTET)
8	Physical Education		5	1. Muslim Sr. Sec. School, Malerkotla -1 2. Islamia Girls Sr. Sec. School-1 (Female) 3. Baba Farid Islamia Public High School, Patiala-1 4. Islamia High School, Rohira-1 5. Islamia High School,	The applicant must possess 1st class Bachelor Degree in concerned subject from recognized University with B.Ed. & Certificate of having qualified Punjab State Teacher Eligibility Test (PSTET)

			Mandi Gobindgarh-1	
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10	Peon	5	1. Islamia Public High School, Ludhiana-1 2. Islamia Sr. Sec. School, Malerkotla (Branch No. 03)- 1 3. Muslim Sr. Sec. School, Malerkotla -2 4. Islamia High School, Rohira-1	Should have passed 12 th from any recognized Board.
11	Sweeper	4	1. Islamia Public High School, Ludhiana-2 2. Muslim Sr. Sec. School, Mlk. -2	
12	Gatekeeper	2	1. Islamia Public High School, Ludhiana- 1 2. Islamia High School, B. Khurd- 1	Should have passed 10 th from any recognized Board.
13	Aaya	1	Islamia Public High School, Ludhiana	Should have passed 10 th from any recognized Board.

Other Mandatory Qualifications:

- ✓ Age: Shall be between 18-37 years as on 1st September 2024. (Five year relaxation shall be given to Adhoc staff working in Islamia Schools under the direct management of Punjab Waqf Board).
- ✓ 3 year experience for teaching posts, 1 year for Diniyat and 1 year experience for Group D posts shall be mandatory.
- ✓ Passed Punjabi up to Matric standard or its equivalent standard from any recognized Institution/Board or should have passed the Punjabi Language Proficiency Test conducted by the Department of Languages, Government of Punjab.

Selection Criteria and Methodology:

1. For Teaching posts, **Stage 1** :- Written test for the selection will consist of 200 questions carrying 1 mark each, 150 questions shall be subject oriented & 50 questions shall be based on Logical Reasoning, Mental Ability and English Comprehension, Current Affairs & General Knowledge including History, General Science, Geography, Polity, Economy.

2. Preliminary merit list shall be made on the basis of marks obtained in written test, that should be more than 60% of the total marks. Candidates shall be called for Stage 2 in the ratio of 1:5.

Stage 2 :- Class demo of 50 marks & interview of 50 marks.

Final merit shall be prepared on the basis of total marks obtained in written test + Class demo + Interview.

3. For the post of Group D, direct interview shall be conducted & merit list shall be prepared on the basis of interview marks only.

4. Waiting list of candidates shall also be prepared and shall be valid for a period of 1 year.

Salary, Probation and other service conditions:

1. Salary, Probation and service conditions of the recruits shall be governed by the policies approved by the Board vide its resolution no. 8 dated 21.07.2019. The recruits shall be transferable between the schools under the direct management of Board.

2. There shall be probation period of 2 years with performance assessed every year. Board has all rights to dis-engage if performance is not found satisfactory.

3. Other conditions remaining constant, **fixed** salary of the recruits shall be the following :-

Teacher :- 15,500/month

Lecturer :- 16,500/month

Group D :- At rates fixed by labour department

Note:- No DA & any other allowance/perks/facility shall be paid during and after the probation.

4. No increment shall be provided during the period of probation i.e. for two year period. However, teaching staff shall get an increment of 5% for each completed year after clearing the probation period.

5. One month notice period is to be served before leaving the service.

6. Candidate must apply for No objection certificate from the Board before applying for any post or further studies.

(Board has all the Rights to amend the conditions any time)

Note:

7. **All communication** with candidates regarding the date, venue and time of test, demonstration cum interview; preliminary list and final selection shall be **through Board website <https://waqf.punjab.gov.in/> only.**

8. **All recruitment related queries/grievances should be forwarded to pwb.exam@gmail.com.**

9. All requisite documents to prove claim of the education, marks and experience must be submitted along with the **application form (Annexure-A)** and self certified.

10. Scrutiny shall be done of all the Application forms before conducting the written test. **Applications of those who will failed to submit requisite documents at the time of filling the application form, shall be summarily rejected & they will not be allowed to appear in the written test.**

11. Non-submission of the documents to cross verify the entries in the application form shall lead to disqualification and hence such application forms will not be considered.
12. Along with Application form and requisite documents, candidates must pay an **examination fee of Rs. 700 (Non-refundable) through online mode (up to 11:59 midnight). Rs. 500 (Non-refundable) application fee for the post of Peon, Sweeper, Gatekeeper & Aaya.**
13. Application forms without examination fee shall not be considered.
14. Application forms complete in all respects **through online mode only up to 11:59 midnight** of the 30th September 2024 shall only be considered.
15. No TA/DA will be paid for written test/interview etc.
16. Board reserves the right to increase/decrease/cancel the number of posts. In case of cancellation the fee shall be refunded within two months.